



**YOUTH WITH A MISSION**  
Las Vegas

## Pastor Reference

Re: \_\_\_\_\_

The above named person has applied to join the staff of Youth With a Mission Las Vegas. Kindly aid us in assessing the applicant's fitness for such service by supplying the information requested in this form. We suggest that you answer only those questions about which you feel fairly certain. We would appreciate your candid appraisal of the applicant, which will be kept strictly confidential. Thank you.

Your name: \_\_\_\_\_ Phone #: \_\_\_\_\_

Your address: \_\_\_\_\_

Fax #: \_\_\_\_\_ E-mail address: \_\_\_\_\_

1. Give approximate dates during which you were associated with the applicant:

From: \_\_\_\_\_ to: \_\_\_\_\_

2. How long has he/she attended your church? \_\_\_\_\_

3. How closely and under what circumstances have you known the applicant?  
\_\_\_\_\_

4. Please explain your understanding of this applicant's calling to, and guidance for Las Vegas.  
\_\_\_\_\_  
\_\_\_\_\_

5. In what ways do you think a two-year missionary opportunity at this point would be helpful or unwise for the applicant? \_\_\_\_\_  
\_\_\_\_\_

6. Are you happy with his/her intention:      Yes      No

Comments: \_\_\_\_\_  
\_\_\_\_\_

7. In which ways listed below has he/she been involved in your church and it's programs?

- |                                       |  |
|---------------------------------------|--|
| <input type="checkbox"/> Counseling   | <input type="checkbox"/> Personal Discipling       |
| <input type="checkbox"/> Establishing | <input type="checkbox"/> Supporting Another Leader |
| <input type="checkbox"/> Evangelizing | <input type="checkbox"/> Working with Adults       |
| <input type="checkbox"/> Innovating   | <input type="checkbox"/> Working with Children     |
| <input type="checkbox"/> Leadership   | <input type="checkbox"/> Other: _____              |
| <input type="checkbox"/> Motivating   |  |

8. What level of effectiveness has he/she shown in these activities? \_\_\_\_\_  
\_\_\_\_\_

9. What has been the level of commitment you have seen?

- Faithful
- Inconsistent
- Other

Comments: \_\_\_\_\_

10. A) Has the applicant ever been a source of dissention or disunity in the church?

- Yes
- No

If yes, on more than once occurrence? \_\_\_\_\_

Comments: \_\_\_\_\_

B) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

- Yes
- No

Comments: \_\_\_\_\_

11. The congregation's response to the applicant as a potential missionary has been:

- Enthusiastic
- Indifferent
- Unreceptive

12. Will your church be supporting the applicant financially? Yes No

Comments: \_\_\_\_\_

13. Please comment on the family background and present family life (if known) of the applicant.

Also, comment on relationships between husband/wife/children if applicant is married.

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14. Due to the challenges of living in Las Vegas and being part of a missionary base, adjustments may have to be made in all aspects of his/her life. Keeping this in mind please rate the applicant as to his/her emotional maturity and stability by checking one of the following:

- Doubtful, experience has shown that the applicant might not be able to endure stress.
- Frequently worried, anxious, nervous or tense.
- Maintains balance and control under difficult circumstances.
- Outstandingly mature, has proven his/her ability to operate under stress and pressure.
- Somewhat overemotional.
- Usually well balanced.

Comment: \_\_\_\_\_

15. How difficult or easy do you think he/she will find adjusting to a different culture and lifestyle?

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16. Please mark the statements listed below which most nearly represent your evaluation, give comments to clarify, or add your own evaluation if more appropriate.

*Health:*

- Frequently incapacitated
- Health somewhat below par
- Physically healthy
- Other: \_\_\_\_\_

*Flexibility:*

- Tends to prefer current and familiar means and methods
- Unable to cope with new situations
- Usually successful in adjusting to changes
- Other: \_\_\_\_\_

*Character:*

- Argumentative
- Critical/Fault finding
- Eager to serve as needed
- Handles finances competently
- History of money problems
- Motives confused
- Reluctant to serve
- Tactful
- Usually willing to serve
- Other: \_\_\_\_\_

*Leadership and Service:*

- Displays marked ability to lead others
- Frequently causes friction
- Indifferent
- Outgoing
- Prefers to work independently
- Probably unable to lead
- Reserved
- Seeks to dominate
- Shows little initiative
- Sometimes leads in minor affairs
- Other: \_\_\_\_\_

*Dependability:*

- Completes tasks
- Easily discouraged
- Enthusiasm short lived
- Impractical
- Perseveres under difficulties
- Prefers the initiation rather than the follow through
- Punctual
- Reliable
- Shows good common sense
- Sometimes impulsive
- Teachable
- Tendency towards independence
- Other: \_\_\_\_\_

*Emotions:*

- Displays normal self-discipline
- Displays poor self discipline
- Frequently depressed
- Inclined to be apathetic
- Over eats
- Overindulges in hobby or recreation
- Under eats
- Other: \_\_\_\_\_

17. Las Vegas is known throughout the world as 'Sin City', a city built on the gambling industry and it's permissive attitude. Due to the atmosphere this creates, we feel the need to ask the following question. We do not desire to bring staff into a place that would cause them to stumble.

To your knowledge, has the applicant been involved in any of the following areas? If yes, on a separate sheet, please comment on what he/she has done to resolve the issue and find restoration:

- a. Yes No Alcohol or drug abuse
- b. Yes No Divorce
- c. Yes No Extramarital or premarital sexual relationships
- d. Yes No Gambling
- e. Yes No Homosexuality
- f. Yes No Pornography
- g. Yes No Sects and/or the occult

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

18. Please check any of the following you feel are motivating the applicant to apply:

- |  |   |
|--|---|
| <input type="checkbox"/> Adventure                                 | <input type="checkbox"/> Personal growth                    |
| <input type="checkbox"/> Christian service                         | <input type="checkbox"/> Receive help, ministry             |
| <input type="checkbox"/> Desire to help others                     | <input type="checkbox"/> Receive teaching, discipleship     |
| <input type="checkbox"/> Desire to spread the gospel               | <input type="checkbox"/> Share his/her Christian experience |
| <input type="checkbox"/> Move from an unpleasant situation at home | <input type="checkbox"/> Travel opportunities               |
|  | <input type="checkbox"/> Other: _____                       |

19. Please describe the strengths and assets of the applicant:

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20. Please describe any areas needing improvement or that are of concern:

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21. Would you like to make any further comments about the applicant:

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22. Do you recommend we accept the applicant?

- Yes unreservedly       Yes with hesitation       No

Comments: \_\_\_\_\_

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Thank you for your assistance in completing this reference.

Please send this reference to:

**Youth With A Mission Las Vegas**  
**Attn: Personnel**  
**P. O. Box 36606**  
**Las Vegas, NV 89133-6606 USA**

Phone number: **(702) 658-5450**

Fax: **(702) 307-3601**

E-mail: [info@ywamlasvegas.org](mailto:info@ywamlasvegas.org)